



## Handong Global University, Announcement of Faculty Opening, 2022

Handong is God's institution– educating people of God through ways of God

### 1. Vision and Educational Goals

A. First, Handong Global University nurtures honest Christian leaders from all walks of life who change the world for the glory of God in a spirit of love, humility, and service.

B. Second, Handong Global University fosters honest international leaders who serve their communities, countries, and the world, especially in developing countries, from a foundation of professionalism and morality.

C. Third, Handong Global University devotes itself to academic disciplines from a Christian worldview, establishes goals that are true to education, restores Biblical creationism, and cultivates competent and honest intellectuals who bring restoration to corrupt ethics and morals. (Isaiah 58:12)

### 2. Faculty Invitation Field

#### A. Full-Time Faculty

Status	Department	Major	Openings		Field	Preferred (Field)	Remark
			Spring	Semester			
Full-Time, Tenure Track (Annual Salary System)	School of Management and Economics	Management	1	or more	Accounting, finance, marketing, production management major, <b>All fields related to Management</b>		
	School of Law	US & International Law	1	or more	<b>All fields related to US Law</b>	US Attorney License Holder/ Those who have the ability to teach English at the level of a native speaker	
	School of	Counseling	1	or more	<b>All fields related to</b>		

Status	Department	Major	Openings	Field	Preferred (Field)	Remark
			Spring Semester			
	Counseling Psychology and Social Welfare	Psychology and Clinical Psychology		<b>Counseling Psychology</b>		
		Social Welfare	1 or more	<b>All fields related to Social Welfare</b>		
	School of Communication Arts	Visual Communication	1 or more	<b>All fields related to media communication</b>	New Media and Data Science major preferred	
		Performing Arts	1 or more	<b>All fields related to video production and theory</b>	Cinematography major preferred/ master's degree or higher	
	School of Spatial Environment System Engineering	Construction Engineering	1 or more	<b>All fields related to Construction</b> Construction Design- Construction Theory/History/Philosophy	Holders of a Ph.D. degree in construction or a master's degree and an architect license with 7 years or more of practical experience in local and foreign regions	
		Civil Engineering	1 or more	<b>All fields related to Civil Engineering</b> Civil and Environmental Engineering, Hydraulics, Coastal Engineering, Geotechnical Engineering, Geodynamics	Those who can give lectures in English and have done research related to earthquake and hold practical experience	
		Urban Environmental Engineering	1 or more	<b>All fields related to Urban Environment planning and designing</b>	Those who have done research related to urban development and hold practical experience	
	School of Mechanical and Control	Mechanical Engineering	1 or more	<b>All fields related to Mechanical Engineering</b> E-mobility		
		Electronic	1 or more	<b>All fields related to</b>		

Status	Department	Major	Openings	Field	Preferred (Field)	Remark
			Spring Semester			
	Engineering	Control Engineering		<b>electronic control engineering</b> Robot automation		
	School of Life Science	Life Science	1 or more	<b>All fields related to molecular biology, microbiology, and life science</b>		
	School of Computer Science and Electrical Engineering	Electrical Engineering	1 or more	<b>All fields related to electrical engineering</b> Circuit design/ embedded system		
	Global Leadership School	Mathematics	1 or more	<b>All fields related to Mathematics</b>		
		Korean Literature	1 or more	<b>All fields related to Korean Literature</b>		
		Korean Education	1 or more	<b>All fields related to Korean Education and Korean pronunciation education theory</b>		
	AI Convergence Education Center	AI Convergence Major	1 or more	<b>All fields related to Artificial Intelligence and Big Data</b>	Those who have research experience in the field of convergence major	
DS Major						
Faculty focused on Industry-Academic Cooperation	AI Convergence Education Center	AI Convergence Major	1 or more	<b>All fields related to Artificial Intelligence and Big Data</b>	Requirement: More than 10 years of industrial experience and Those who have research experience in the field of convergence major	Non-tenure track or Full-time non-permanent faculty
		DS Major				

## B. Non-Permanent Faculty

Status	Department	Major	Opening	Remark (Qualifications for each field)
			Spring Semester	
Visiting Professor (Full-time Non-permanent Faculty)	The Office of Chaplain	General Theology	1	Female chaplain preferred Th.M or higher degree holder, and those who have ordained as a pastor and been in church ministry for more than 3 years

## 3. Qualifications

One may apply with conditions detailed below in addition to the following: being able to instruct students with a view of one's major in a Christian perspective, a whole-person education goal of our university, and understanding and participation of Christian mind and fulfilling of such goal.

### A. Qualifications for the Full-Time Faculty

Category	Details
Qualifications	<p>1) A person who has no grounds for disqualification from the appointment of a private school faculty pursuant to Article 54-3 of 「Private School Act」 .</p> <p>2) Restriction on appointment of holders of a bachelor's degree from a specific university (Regulations on the basis: Article 4-3 of Decree on the Appointment of Public Officials in Education.</p> <p>3) Followed by the qualifications of [Regulation on Qualification Criteria of University Faculty Member] Article 2, Full time faculty member must have completed professor research training and education experience for 2 years each or 4 years or more in total.</p>
Research Performance	<p>Applicant must have at least 200% Korean or International Research Performance within 3 years (November 26, 2018 ~ November 26, 2021) as per the end of Application Date. However, if an applicant acquired Doctorate Degree within 6 months from the end of application date, he or she can apply with more than 100% Performance.</p>

	<p>[Calculation Basis when Evaluating Research Performances per Work]</p> <p>1) Korea Research Foundation Level: 100%; Doctorate Degree Paper: 100%; International Scholastic Paper (SCI, SSCI, SCIE, AHCI, SCOPUS): 200%</p> <p>2) Recognized Conversion Rate for Research Performance: One–Person: 100%, 2–Person: 70%, 3–Person: 50%, 4 or More: 30%</p>
English Lecture	Those who can provide lectures in English (preferably in a Native Speaker level)

**※ Exceptions for Application Criteria per School (Field of Appointment)**

School (Field of Appointment)	Exceptions
School of Management and Economics	Any applicant with a Doctorate Degree can apply with over 100% of Research Performance regardless of time period.
School of Spatial Environment and System Engineering	Qualifications above will be enforced, but any applicant with over 7 years of experience in Construction Design with master's degree may apply as well (preferably one with a Certification of Architect).
School of Computer Science and Electrical Engineering	Applicant must have at least 200% Korean Research Performance within 5 years (November 26, 2016 ~ November 26, 2021) as per the end of application date.

**B. Qualifications for the non–permanent faculty**

- 1) Applicant that fulfills criterion for Assistant Professor as listed by Law on Higher Education Article 16 and [Regulation on Qualification Criteria of University Faculty Member] Article 2.
- 2) Applicant that qualifies requirement per Field of Appointment.

**4. Documents Required**

- A. For the initial application, please submit through e–mail or by visiting

B. Please submit with the required documents below (PDF file or Scan)

- 1) Detail Application Form (Issued by HGU)
- 2) One copy of transcripts and diplomas of all degrees (Bachelor's, Master's and Doctorate.)
- 3) One copy of confirmation of working experience (for the past 4 years only. When applicant becomes a finalist, confirmation of all work experience must be submitted).
- 4) One copy of license (if applicable).

**\*\* 5-8 applies only to the full-time faculty – Submission deadline: December 3rd**

- 5) One copy of research and development performance list (title, researcher, publication date, publication paper, thesis outline).
- 6) One copy of doctoral thesis and one copy of thesis done within 3 years.
- 7) One copy of research achievements other than the thesis (for the last 3 years as of the application deadline) (if applicable).
- 8) Two Recommendation Forms– One Recommendation each from Major and Non-Major (Faith) recommenders

## 5. Application Procedure

**A. Application Period:** November 8<sup>th</sup> (Mon), 2021~November 26<sup>th</sup> (Fri), 2021 17:00 P.M.

**B. Submission Method:** E-mail or Offline submission

**C. Selection Process:** Qualification Screening >Basic Screening >Specialty Screening > Interview > Interview with president of Handong Global University

\* Each stage is conducted only for those who have passed the previous stage, and the result of each stage is notified by e-mail and phone.

\* Only those who pass the interview with the president will have interview with the chairman of the committee and after receiving approval, a final pass will be notified.

## 6. Others

A. The ability to embody and to teach students from a Christian perspective should be proved in the self-introduction letter.

B. A finalist's appointment can be canceled if the application form is found to be falsified.

## 7. Inquiries

For further information, please make a contact through the Office of Academic Affairs of

Handong Global University

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