



## Handong Global University, Notice of Faculty Position Opening, 2022

Handong is God's institution- educating people of God through the ways of God

### 1. Vision and Educational Goals

A. First, Handong Global University nurtures honest Christian leaders from all walks of life who change the world for the glory of God in a spirit of love, humility, and service.

B. Second, Handong Global University fosters honest international leaders who serve their communities, countries, and the world, especially in developing countries, from a foundation of professionalism and morality.

C. Third, Handong Global University devotes itself to academic disciplines from a Christian worldview, establishes goals that are true to education, restores Biblical creationism, and cultivates competent and honest intellectuals who bring restoration to corrupt ethics and morals. (Isaiah 58:12)

### 2. Department and Area of Faculty Position Opening

Status	Department	Major	Openings	Area	Preferred (Area)	Remark
Full-Time, Tenure Track (Annual Salary System)	School of Communication Arts	Media Information Communication	1	All fields related to Media Communication	New Media and Data Science major preferred	
	School of Spatial Environment System Engineering	Construction Engineering	1	Architecture		
	Global Leadership School	Mathematics	1	All fields related to Mathematics		
	School of Contents Convergence Design	Visual Design	2	Service Design and Visual Design Basics / Graphic Design		
	School of Creative Convergence Education		2	Big Data Statistics, Data Application Convergence		
		1	Educational Technology			

### 3. Qualifications

One may apply with conditions detailed below in addition to the following: being able to instruct students with a view of one's major from a Christian perspective, a whole-person education goal of our university, and understanding and participation of the evangelical Christian mind and fulfilling of such goal.

## A. Application Qualifications and Preferential Treatment for Full-time Faculty

Category	Details
Qualifications	<p>1) A person who has no grounds for disqualification from the appointment of a private school faculty pursuant to Article 54-3 of 「Private School Act」.</p> <p>2) Restriction on appointment of holders of a bachelor's degree from a specific university (Regulations on the basis: Article 4-3 of Decree on the Appointment of Public Officials in Education.</p> <p>3) Followed by the qualifications of [Regulation on Qualification Criteria of University Faculty Member] Article 2,            - Full-time faculty members must have completed professor research training and education experience for 2 years each or 4 years or more in total.</p>
Research Performance	<p>Applicant must have at least 200% Performance records of or above National Research Foundation of Korea (NRF) within 3 years (June 6, 2019 ~ June 6, 2022) as per the end of the Application Date. However, if an applicant acquired Doctorate Degree within 6 months from the end of the application date, he or she can apply with more than 100% Performance records.</p> <p>&lt;Calculation Basis when Evaluating Research Performances per Work&gt;</p> <p>1) Korea Research Foundation Level: 100%; Doctorate Degree Paper: 100%; International Scholastic Paper (SCI, SSCI, SCIE, AHCI, SCOPUS): 200%</p> <p>2) Recognized Conversion Rate for Research Performance: One-Person: 100%, 2-Person: 70%, 3-Person: 50%, 4 or More: 30%</p>
Preferred	Priority for foreign applicants
	Priority for those who can teach convergence education

## B. Exceptions for Application Criteria per School (Area of Appointment)

School (Field of Appointment)	Exceptions to Research Performance and Application Qualifications
School of Spatial Environment and System Engineering	<p>A. A person with a doctorate can apply with 100% or more of research performance in the last 3 years.</p> <p>B. A person with a Registered Architect/Licensed Architect Certificate who has seven years of experience after a master's degree (or a person with a doctorate degree) must submit a portfolio that can prove his/her working experience.</p>
School of Contents Convergence Design	<p>A. An applicant with (or is expected to acquire) a doctoral degree and has at least 3 years of work experience in total, and has 200% or more of research performance in the last 3 years OR</p> <p>B. An applicant with a master's degree, having more than 5 years of total educational and practical experience, and having 200% or more of research performance in the last 3 years</p> <p>* Research performance follows the faculty standards set by Handong Global University.</p>
School of Communication Arts	Any applicant with a Doctorate Degree can apply with over 100% of research performance regardless of a time period

## 4. Documents Required

\*Please submit the required documents (PDF files) below via Email (hbae@handong.edu)

- 1) One copy of the application form
- 2) One copy of transcripts and diplomas of all degrees (Bachelor's, Master's and Doctorate.)

- 3) One copy of the confirmation of working experience (for the past 4 years only. When the applicant becomes a finalist, confirmation of all work experience must be submitted).
- 4) One copy of the license (if applicable).
- 5) One copy of the research and development performance list (title, researcher, publication date, publication paper, thesis outline).
- 6) One copy of the doctoral thesis and one copy of the thesis done within 3 years.
- 7) One copy of research achievements other than the thesis (for the last 3 years as of the application deadline) (if applicable).
- 8) Two Recommendation Forms- One Recommendation each from Major and Non-Major (Faith) recommenders.

## 5. Application Procedure

A. Application Period : May 18<sup>th</sup> (Wed), 2022 ~ June 6<sup>th</sup> (Mon), 2022, 05:00 P.M.

B. Submission Method : E-mail (confirmation email is returned upon receipt)

C. Selection Process : Qualification Screening >Basic Screening >Specialty Screening > Interview > Interview with the president of Handong Global University

\* Each stage is conducted only for those who have passed the previous stage, and the result of each stage is notified by e-mail and phone.

- Evaluation of major field suitability, academic excellence, and instructor qualifications

- Evaluation of school understanding, university vision, global competency, and English teaching ability

## 6. Others

A. The ability to embody and to teach students from a Christian perspective should be proved in the self-introduction letter.

B. A finalist's appointment can be canceled if the application form is found to be falsified.

C. Other matters not specified in this notice are subject to faculty personnel-related regulations, such as the Bylaws of Handong Global University.

## 7. Inquiries

For further information, please make a contact through the Office of Academic Affairs of Handong Global University.

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<http://www.handong.edu>

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