



**Handong Global University,**  
**Announcement of Faculty Opening,**  
**Fall Semester of 2023**

Handong is God's Institution- Educating People of God through Ways of God

**1. Vision and Educational Goals**

A. First, Handong Global University nurtures honest Christian leaders from all walks of life who change the world for the glory of God in a spirit of love, humility, and service.

B. Second, Handong Global University fosters honest international leaders who serve their communities, countries, and the world, especially in developing countries, from a foundation of professionalism and morality.

C. Third, Handong Global University devotes itself to academic disciplines from a Christian worldview, establishes goals that are true to education, restores Biblical creationism, and cultivates competent and honest intellectuals who bring restoration to corrupt ethics and morals. (Isaiah 58:12)

## 2. Faculty Invitation Field

Status	Department	Major	Opening	Field	Qualifications and Preferences by Field	Remark
Full-Time Faculty (Tenure Track)	School of Management and Economics	Management	1	Operations Management	Please refer to the Application and Preferences stated in the 3. Qualification B. “Qualifications and Preferences by Each Department (Invited Field)”	
	School of Counseling Psychology and Social Welfare	Social Welfare	1	Social Welfare		
	School of Communication Arts	Visual and Performing Arts	1	Image theory & practice in General		
	School of Spatial Environment System Engineering	Construction Engineering	1	Architectural design, Architectural Theory/History/Philosophy		
	School of Contents Convergence Design	Visual Communication Design	1	Design for Behavioral Change, Service Design		
		AI-based Teaching Method (Mathematics)	1			
		School of Creative Convergence Education	Convergence Education - Educational Technology	1		
Full-Time Faculty (Non-Tenure Track)		Convergence Education – Internationalization*	1			

\* In the field of Internationalization is invited as Non-Tenure Track

※ If there is no qualified applicant, so recruitment may not happen in that field.

### 3. Qualification

One may apply with the conditions listed below. In addition to the requirements, the following criteria have to be met: being able to instruct students with a Christian perspective, providing a whole-person education ensuring the goal of our university, and understanding and participating in Christian mind and fulfilling of such goal.

#### A. Common Qualifications for Full-Time Faculty Application and Preferences

Category		Content
Qualifications For Application	Qualification	<p>1) A person who has no grounds for disqualification from the appointment of a private school faculty under Article 54-3 of 「Private School Act」</p> <p>2) Restriction on appointment of holders of a bachelor's degree from a specific university (Regulations on the basis: Article 4-3 of Decree on the Appointment of Public Officials in Education.</p> <p>3) Followed by the qualifications of [Regulation on Qualification Criteria of University Faculty Member] Article 2, -Full-time faculty members must have completed professor research training and education experience for 2 years each or 4 years or more in total.</p>
	Research Performance	<p>Applicant must have at least 200% Korean or International Research Performance within 3 years (November 16, 2019, ~ November 16, 2022) as per the end of the application date. However, if an applicant acquired Doctorate Degree within 6 months from the end of the application date, he or she can apply with more than 100% Performance.</p> <p>[Calculation Basis when Evaluating Research Performances per Work]</p> <p>1) Korea Research Foundation Level: 100%; Doctorate Degree Paper: 100%; International Scholastic Paper (SCI, SSCI, SCIE, AHCI, SCOPUS): 200%</p> <p>2) Recognized Conversion Rate for Research Performance: One-Person: 100%, 2-Person: 70%, 3-Person: 50%, 4 or More: 30%</p>

Category		Content
		3) The minimum research performance is not required for pure foreign applicants.
	Etc	Must be able to teach in English
Preferences		Non-Korean foreign applicants preferred

### B. Qualifications and Preferences by Each Department (Invited Field)

Department (Invited Field)	Qualifications and Preferences by Each Department (Invited Field)
School of Management and Economics	[Qualifications] Ph.D. holders
School of Counseling Psychology and Social Welfare	[Qualifications] Ph.D. holders
School of Communication Arts	[Qualifications] Ph.D. holders [Preferences] Those who are capable of teaching practical video production skills (Photographing, Editing, Sound, etc)
School of Spatial Environment System Engineering	[Qualifications] - Ph.D. holders can apply with 100% of the research performance or more within 3 years. - However, in the case of applicants majoring in construction engineering, those with 7 years of experience after a master's degree can also apply. ※ All applicants with architectural qualifications must submit a portfolio to prove their qualifications and working experience (required).

<p>School of Contents Convergence Design</p>	<p>[Qualifications]</p> <ul style="list-style-type: none"> <li>- Ph.D. holders with a research output of at least 100% over the past 5 years are eligible to apply</li> <li>- Master's Degree holders must have a total of at least 5 years of teaching, research, or work experience, and their research output must be at least 100% over the past 5 years to be eligible</li> </ul> <p>※ Applicants with design output must submit their portfolio.</p>	
<p>School of Creative Convergence Education</p>	<p>AI-based Teaching Method (Mathematics)</p>	<p>[Preferences]</p> <ul style="list-style-type: none"> <li>- Ph.D. holder in mathematics</li> <li>- Those who are experienced in AI-based mathematics education</li> </ul>
	<p>Convergence Education (Educational Technology /Internationalization)</p>	<p><b>Educational Technology</b></p> <p>[Preferences]</p> <ul style="list-style-type: none"> <li>- Applicants who can contribute to educational innovation through AI-based teaching methods (High Touch High Tech)</li> </ul> <p><b>Internationalization</b></p> <p>[Qualifications]</p> <p>Those who are Ph.D. holders in the field are not required the research performance</p> <p>[Preferences]</p> <ul style="list-style-type: none"> <li>- Ph.D. in Korean and English translation</li> <li>- Applicants who experienced International Cooperation Institution</li> </ul>

※ In the case of research results and qualifications for application, if there are any qualifications suggested by the department (invited field), applicants shall follow the qualifications in accordance.

For example, applicants in Construction Engineering of School of Spatial Environment System Engineering can apply with 100% research performance(Ph.D. holders) presented by the department (invitation field) rather than 200% or more of the common qualifications.

#### **4. Documents Required**

Submit by email with a PDF file of the following documents (jin74@handong.edu)

- 1) One copy of faculty application
- 2) One copy of each certificate of academic backgrounds (transcripts and graduation certificate for all undergraduate, master, and doctoral courses)
- 3) One copy of the confirmation of working experience (for the past 4 years only. When applicant becomes a finalist, confirmation of all work experience must be submitted).
- 4) One copy of license (if applicable).
- 5) One copy of research and development performance list (title, researcher, publication date, publication paper, thesis outline)- listing all periods can be written in free form
- 6) One copy of doctoral thesis and one copy of thesis done within 3 years.
- 7) One copy of research achievements other than the thesis (for the last 3 years as of the application deadline) (if applicable).
- 8) Two Recommendation Forms- One Recommendation each from major and non-major recommenders (faith related).

#### **5. Application Procedure**

A. Application Period: 2023.5.4.(THU) ~ 5.24.(WED) 4 P.M. (KST)

B. Submission Method: Email submission (jin74@handong.edu )

(A confirmation email will be sent upon receiving the application)

C. Selection Process: Qualification Screening > Basic Screening > Specialty Screening > Interview  
> Interview with President of Handong Global University

\* Each stage is conducted only for those who have passed the previous stage, and the result of each stage is notified by e-mail and phone.

- Evaluation will be given on the suitability of major field, academic excellence, and instructor qualifications.

- The Assessment of the understanding of school, the vision of the university, global competency, and English teaching ability

## **6. Others**

A. The ability to embody and teach students from a Christian perspective should be proved in the self-introduction letter.

B. A finalist's appointment can be canceled if the application is found to be falsified.

C. Other matters not specified in this notice are subject to faculty personnel regulations of the incorporation of Handong Global University

## **7. Inquiries**

For further details, please contact the Office of Academic Affairs

Person in Charge: Eunjin Kim (jin74@handong.edu) / Website: <http://www.handong.edu>

Tel. 054-260-1842 / Fax. 054-260-1079